



Mr. George Michael Young

March 8, 1946 - August 31, 2024

It is with great sadness that we announce the passing of our beloved husband and brother, George Michael Young, who passed away on August 31 2024, he was 78 years old. Mike was preceded in death by his father, George Young and his mother Kathleen Maxey Young.

Mike, was born on March 8th 1946. He grew up in Tampa FL, where he attended H. B. Plant High School and was a member of Jr ROTC Rifle Team and their Senior year the team won the National Championship in Small Bore Rifle at Camp Perry Ohio, something he was very proud of. After Junior College he joined his Dad working at Test and Balance Corporation where he began as technician, then into sales and management and later as its CEO. Mike obtained his Test and Balance Engineers certification from the Associated Air Balance Council (AABC). AABC is a leading organization in setting standards and providing training and certification for the Test and Balance Industry. Mike would eventually serve a term as President of AABC! Mike, in 1996 was the driving force in the formation of International Commissioning Engineers (ICE) and a leading voice in the formation of the AABC Commissioning Group (ACG) an Association dedicated to providing standards and certification for the Building Commissioning industry. Through his career he was known for his leadership and professionalism, and he was respected by his employees, colleagues, and clients alike.

Mike always made time for his family and friends. He was a loving and caring Father, Husband and Brother! He had a great sense of humor and always

manage to weave a story or two in to any conversation.

Mike is survived by his wife, Dale, and his son, David; his brothers, Steve and Pat (wife, Kay); and nephews, Harrison and Robert Young. He will be deeply missed by all who knew him and loved him.

A funeral service to celebrate his life will be held on September 14th, 2024 at 1:00pm at Northside Chapel. In lieu of flowers, the family requests that donations be made to St. Jude's Children's Research Hospital or the Tunnel to Towers Foundation, in memory of Mike Young. The email that can be used to notify the family of donations is Myoung@iceagents.com

Cemetery Details

Cremation - Northside Chapel Crematory

12050 Crabapple Road
Roswell, GA

Previous Events

Memorial Service

SEP 14. 1:00 PM (ET)

Northside Chapel Funeral Directors & Crematory
12050 Crabapple Road
Roswell, GA

Tribute Wall

KS

“ Mike was much more to me than an employer. He was a friend and mentor. To him, family always came first. Not just my personal family, but also the TABC family.

I won't forget his kindness during a few personal tragedies. He was always fair and honest with me. I wish him peace! And I hope to shake his hand again one day and listen to more of the stories that he told so well!

Keith Steighner - September 14, 2024 at 10:50 AM

DB

“ I remember well the day Mike first called and said, “I heard I could call and bother you, is it okay to call and bother you right now?” I remember feeling at the end of the lengthy life history interview with Mike that he hired me because he knew both of our life stories were very similar, and I remember being very concerned about everything I needed to learn, and he reassured me that I would have no trouble because of my background and determination. Mike was always for education and helping people to grow, because he knew if people grew in knowledge that his company would grow. Then with everything that happened to the country in 2020, and how much everything had slowed down for everyone, I sadly and reluctantly, had to leave for a year, but when I returned everything picked right back up where we’d left off. Then in December 2021 I lost my leg, and Mike reassured me I had nothing to worry about, that he understood my situation well and that he had plans, even if I couldn’t return to the field. Mike reassured me he’d get me trained, and I didn’t know on what or about what, because he told me not to worry about his plans, but to only be concerned with getting well. Then to Mike’s surprise, when he revealed his plan, I already knew the Bluebeam Revu system fluently; and the surprise, the excitement, and the relief Mike expressed and felt at the moment I told him, was a huge relief not just for Mike, but for myself, because now he didn’t have to spend company money and time training me on something he believed would be new. Mike was there for myself, and for my family, when we needed it most and I greatly appreciate that. I appreciate the great opportunities, adventures, and friends I’ve had and made while working for Mike. I look forward to carrying on the legacy he created for so many of us. Mike’s talks were never shallow talks, they always carried weight and substance, and they were typically surrounding how things were on the home front or about family and not so much business. I’m going to miss the traffic jam calls, when Mike was bored, stuck in traffic, and he wanted to chat on his drive back home. Mike is most assuredly greatly missed.

David Brumbeloe

David Brumbeloe - September 13, 2024 at 11:23 AM

ER

“ *It is hard to imagine Test and Balance Corporation without Mike Young. I worked with Mike for 32 years. From the day one he had a plan for me in the company and later on he was pushing me to get TBE and then CxA . Mike was my mentor. I learned a lot from him about AABC and Test and Balance. Every time a decision needed how to proceed with a job Mike was always there to help and it was always the right decision. He saw great potential in every employee and helped them to achieve it.*

Mike, Thank You for everything that You have done for the company and every employee. You will be greatly missed.

Eduard Raykin

Eduard Raykin - September 12, 2024 at 03:26 PM

DR

“ This just does not even feel real. Mike was such a wonderful man! He gave me an opportunity when I had no idea about anything and took me under his wing and talked to me and taught me like a father. We would just call each other at random and would just talk about everything under the sun. I loved his stories and all his life experiences that he so generously and willingly enjoyed telling me. I know he was a tough man, but he would do that to only better you, but he was never mean, to me anyway. He gave me confidence in my work, and it filled my heart with joy when he would tell me how proud he was of me, and he loved taking all the credit saying, " I knew you would be great". He saw things in myself that I did not see, and I am really going to miss my phone ringing and sitting on the phone with him and our rambling and learning at the same time. It is amazing how much of a foot print someone can leave in your life in just a few years. Mike, You are truly missed and you were an amazing boss, teacher, friend, and mentor. I hope I keep making you proud sir. My heart goes out to the Young family, his friends and all the others within the company that knew him a long time. I am forever grateful to have gotten the opportunity to work for him.

Danielle Rodriguez - September 11, 2024 at 11:21 AM



“ I didn't know Mike for very long and I only knew him in a professional setting. But the things that stood out to me in our interactions were his frankness, humor, and absolute commitment to helping those around him be their best selves. Mike was inspiring to work with. Leaders like him aren't common at all. During my time with TABC, I have come to rely on and trust the team around me. Everyone is always available and helpful. Those traits are a direct reflection of Mike's leadership and values. I wish I'd been able to get to know him better. Everything I did know about him indicated that he was a person of the highest caliber. My heart goes out to Dale and the rest of the family during this time.

Nathan Thomas - September 10, 2024 at 11:13 AM

TT

“ I joined ICE in February of this year. I did not know Mike for very long, but I do feel privileged for the short time I had to know him and work with him. I had zero confidence in myself when I met Mike. Having just lost my small (but growing) business to a big corporation where the last few months were so toxic & traumatic that I almost turned my back on this industry, until I met Mike. Mike inspired me to learn a new business sector of this industry (learning has always been a true enjoyment of mine) and he also provided me with opportunities to learn and work with amazing people who have been in this industry for decades but still appreciate and strive for high quality standards. I have come to feel grateful for the hard lessons and difficult time I lived through just 10 months ago. I didn't know it then but if none of those things had happened, I may never have gotten this opportunity to be a part of ICE and to work with Tom Hedrick, Larry Poos, Pat Young, and the whole ICE and TABC team. I will always be so grateful to Mike for that. I learned so much about Mike because he had so many stories! He owned so many businesses and the impact and success that Mike, his brothers, and their dad had on this industry is amazing to me. What I admired most about Mike is not just his work ethic but his values and his high level of standards for his employees and himself. With all his many successes, it was his family that he took pride in the most, you could see it and hear it with every story he told about his wife Dale, his son and his brothers & father. He surrounded himself with a great team and a strong support system, and to me that is true success. His inspiration and encouragement to grow and accomplish all my goals have been so valuable to me. I wanted to make him proud. I wanted to show him appreciation for the opportunities he has given me through my work and my accomplishments. I will always strive for this and I hope that I will always be successful at this. Thank you, Mike

Tracy Thomas - September 10, 2024 at 10:58 AM

JK

“ My condolences to the Young family. I have only worked for Mike for 2 and ½ years but his presence and support will never be forgotten.

Mike was a great mentor towards me. For the past couple of years he took me under his wing and helped guide me through the ins and outs of corporate America.

He trained me on how to perfect my job performance, how to deal with clients/contractors, and most importantly he taught me to stand up for what you believe in.

One thing that stands out about Mike is his love for stories. When I first started working here, I would sit in his office for hours. Just listening to his stories about the past. His face would light up when he would tell me about his childhood friends and the shenanigans they would get into. Or the times when he and his buddies would drag race their cars in Tampa and always happened to come in 1st place. To the lessons he learned in dating and to how happy he was with Dale. He would show me pictures of all the adventures he had been on, from his multiple trips to Thailand, Alaska, Hawaii, etc.

After about a year working for Mike, he started mentoring me. He said he saw potential in me that I couldn't see. He started teaching me about the corporate world. We talked about finances, stock markets, and everything in between. He always wanted me to step up to the plate. He wanted me to speak up, to stand up for myself, and to have confidence that I didn't see in myself. He believed in me more than anyone in my life has even done.

It is going to be hard to not have that comfort of sitting in Mike's office for hours. Mike always had a life lesson to hand out to me. Some lessons I would roll my eyes at, and didn't want to acknowledge that he was right. Some lessons helped me grow as an individual. I might have had to sit through 2 or more stories, but he would always circle back and tell you his opinion and how he would handle certain situations. He would always follow up and

check in with me at another time.

Mike was more than just a boss. He was a friend and mentor. He will be missed. Jessica Ketteler

Jessica Ketteler - September 10, 2024 at 09:43 AM

SK

“ My heart has no word to ease the pain of Mikes passing. He was a boss, a friend and a mentor. He has been in my life for 28 years. He formed me to the professional person I am today. He believed in me from the beginning and kept pushing me and encouraging me to learn and grown. I am forever grateful for TABC / ICE and to be part of this team. I have always said I truly love my job and the people I work with, and it was because of the team Mike created. Coming into the office is different now but I will cherish on the memories of him and be forever thankful for the opportunity he gave me. He is greatly missed!!! Sally Koether

Sally Koether - September 10, 2024 at 08:27 AM

AT

“ Our heartfelt condolences go out to Mike’s family and many friends. Having known Mike since high school and having shared many good times with him, we are saddened by the loss of this good man. He was kind-hearted, trust-worthy and full of life. We will always miss him. “Sandy” and Michelle Turnbull.

Alexander Noble Turnbull - September 04, 2024 at 09:14 AM

PY

Thank you Sandy!

Pat Young - September 09, 2024 at 12:26 PM